

The modern leading personality

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Abstract: This article focuses on the practical and personal qualities of leaders, their requirements. The leader's activities and tasks are discussed. The requirements for the leader are discussed.

Key words: Leadership. Management culture. team management. Communication in management.

In today's fast-paced world, when it comes to leadership responsibilities and leadership qualities, special attention is paid to the modern leader's knowledge, experience, competence, experience, desire for innovation, harmony with the team

Any management activity should be carried out taking into account the moral qualities of the people and the nation living in a certain area.

The practical and personal qualities of leaders and their requirements have been studied and recognized for thousands of years. The famous Chinese philosopher and thinker Confucius said that if a pure person embodies five qualities, he will have true respect and attention:

1. Love for people, kindness, humanity. A person finds himself in himself, he cannot understand himself without realizing his moral duty. A person's respect for himself is an expression of his respect for others.
2. Truth and justice. To correctly understand and promote that the reward of goodness is goodness. Right words and right deeds always win. The thinker believes that the face of a righteous person will be bright, and his work will be fruitful and blessed.
3. Loyalty to national values, customs and traditions. According to the thinker, mutual harmony and respect are the only means of serving the vitality of customs and traditions specific to one's own mentality.
4. Common sense, wisdom, intelligence, the ability to foresee the consequences of one's actions, to look at oneself from the outside and to be able to evaluate. Always be demanding and responsible.
5. Sincerity, good intentions, free thinking, generosity and conscientiousness. Expression of the intention in the heart in words, proof of the wish in the heart in practice, treating everyone equally with an open heart (non-discrimination), as much as possible, considering respect and kindness as the



meaning of life is the life of every intelligent person. It is said that it is the duty of the current leaders to transform it into a style.

While leading the team, the leader pays attention to the issues of improving the attitude of the team to work and work efficiency, mentally preparing for the specific fulfillment of the goals set ahead, and encouraging them. Experienced managers have highly qualified students, who find effective management methods, can apply innovative ideas in practice, who constantly increase personal discipline, high level of knowledge, who approach any task conscientiously and responsibly, regardless of the size or smallness of the task, information - are intelligent people who can apply the aspects of communication technology and foreign experiences in practice. Another great scholar, encyclopedist, Abu Nasr Farabi, who was called "al-Muallim al-Sani" ("The Second Teacher"), "Aristotle of the East" for his contribution to the development of science, was the leader of the two interprets the condition as follo.

1. Human nature has the ability to lead (spiritual and intellectual maturity).
2. Such a person must have earned respect among the people with his high status, human qualities, and abilities. Gaining leadership experience is also important.

The art of leadership is such that other art masters obey the leader. The purpose of other arts and crafts is to serve the purpose of the city-state leader. And the leader must be the most mature person in terms of mental strength and imagination. His impressive mind should fully understand the essence of all areas.

The thinker interprets the true image of a leader on the example of a governor. In our opinion, these qualities apply to leaders of any level.

All four parts of the leader should be healthy, and no defect in any part should prevent him from performing the duties assigned to him.

Secondly, it is necessary for him to be sensitive by nature, to quickly understand the words and thoughts of his interlocutor, and to be able to clearly imagine the general situation in this field.

Thirdly, it is necessary for a person to have a strong memory, to keep in his memory the things he understands, sees, hears, and perceives, and not to forget all the details. Fourthly, he must be sharp minded, clever, and able to quickly learn and perceive the unknown signs of any thing and what those signs mean.

Fifth, he needs to be able to eloquently express his thoughts.

Sixth, it is necessary for him to learn from teachers, to have a desire for knowledge and enlightenment, to be tireless in the process of studying and learning, and not to shy away from the hardships of it.

Seventh, he should not be extravagant in eating, drinking, and having sex with women, but should be able to restrain himself.

Eighth, it is necessary that he loves the truth and truth, righteous and righteous people, and hates lies and liars.

Ninthly, it is necessary for him to be a person who knows his own worth and dignity, who stands above inferiority complex, has innate nobility, and aspires to great and high things.

Tenth, he should not be interested in the goods of this world, he should not chase after worldly goods.



From the eleventh, he is just by nature, loves righteous people, hates tyranny and oppression, tyrants and oppressors, tells the truth to his own people and strangers, calls everyone to justice, helps those who are unjustly injured, it is necessary to be an admirer of goodness and the beauties he loves. It is necessary for him to be intolerant of any injustice and displeasure, as long as he does not be stubborn in front of the right thing, but acts justly. Twelfth, it is necessary to be persistent, persistent, courageous, courageous in implementing the measures that he considers necessary, not to allow cowardice and hesitation.

Abu Nasr Farabi. City of virtuous people. Tashkent. "Generation of the New Century", p. 246.

Fair and sincere opinions about a far-seeing, knowledgeable, potential, people-loving leader have always been valuable as recommendations for demanding leaders.

President of the Republic of Uzbekistan Shavkat Mirziyoyev's "Let justice be our companion and program in every work" of our grandfather Amir Temur. It is necessary that his deeply meaningful words become a vital belief for each of us. "If the work of the leaders is positive, if the people are satisfied with them, we say thank you, if it is not, we say goodbye to such leaders," it is also known from the words of Puriyat that the first task for managing the community and the nation is to win the hearts of the people. is to find.

He can be an example to others only if he is always searching, calm, works based on innovative ideas, is not afraid of taking risks, and always takes the initiative. Leaders who are afraid of responsibility and accountability are unlikely to be productive in their work.

Respect earned by honest work is earned by being an example to others, both in work and family. Staying true to one's promise, in work and creativity (this is very important in the field of culture and art) leads to more results than others. Being considerate of accomplished employees is the hallmark of leadership.

It is known from experience that people who have worked a lot in a team, as a mentor, teach others many qualities for the benefit of the organization, and even if they are young, they try to "infect" everyone with the secrets of their profession. . Such people are able to tell the results of any work by intuitively seeing even more than leaders. Therefore, it is appropriate to use "master-student" technologies among other technologies in management activities.

The head of our state says about this: "As the great thinker Yusuf Hos Hajib said, "In the world, two different people are considered real people: one is a teacher, the other is a learner." I hope it will happen."

It is impossible to successfully manage an organization without gaining a real reputation. True reputation can only be achieved through personal example. In this place, the role of personal initiative, fair demands, strict discipline, justice in consultation, knowledge and skills are invaluable. The real "I" of each leader is reflected in the indicators of the organization's reputation, as well as the way of working is seen in the activities of the remaining deputies and heads of departments. To look simple and humble in front of the eyes is to ask for their recommendations to be used if possible.

The culture of the management process, the culture of working conditions, the culture of documents and work in the organization, the processes from the leadership to the level of culture of ordinary employees form the management culture. it is seen as a mirror in the culture of behavior, dress and manners.



It was mentioned above that a person's internal culture, behavior, behavior, and culture of behavior are formed. The necessary quality for a leader is confidence aimed at solving tasks with responsibility. At the time of economic and social changes, instilling trust in one's partner, guaranteeing the next job, and getting it done on the market is an important quality for a modern leader. In this process, leadership is combined with entrepreneurial activity, and the concept of trust takes center stage.

One of the qualities of a leader, which not only increases his reputation, but also leads him to the main goal in a difficult situation, is independence.

In short, the leader should strive to own his own vision, ability to observe and personal point of view. It is true that the leader should listen to his colleagues, as well as the opinions of his deputies, but the decision and its implementation are the responsibility of the first person. Therefore, freedom of thought and behavior is one of the main factors of effective management. However, this freedom should not turn into stubbornness. For this, the leader must always harmonize his initiative with the goals of the team.

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