

DEVELOPMENT OF GENDER EQUALITY IN UZBEKISTAN

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Abstract: *The article discusses issues related to the gender policy of Uzbekistan, gives the dictionary meaning of the concept of "gender", and also examines what attention is paid in the country to the role of women in economic, spiritual, social development, shows what conditions and opportunities the state creates for women in Uzbekistan and what serves as the basis for gender equality.*

Keywords: *gender, gender policy, factor, strategy, gender strategy, gender equality.*

INTRODUCTION:

The dictionary meaning of the concept of "gender" is the Latin "genus", that is, "gender". If biological sex divides people into women and men, then gender is aimed at dividing the place of women and men in society. In order for women and men to find and determine their place in society, the State creates the same conditions and opportunities for them, which serves as the basis for ensuring gender equality. Within the framework of the gender strategy, the concept of gender equality means equal rights and opportunities for women and men in all spheres of life and activity of society, including politics, economics, law, culture, education, science, sports.

MAIN PART

Half of the population of our planet are women and girls, and this is half of the potential of humanity. From this point of view, gender equality is one of the most important human rights and plays an important role in ensuring peace and harmony in society, realizing human potential on the basis of sustainable development.

However, humanity still has a long way to go to fully ensure equality between women and men on the basis of their rights and opportunities. First of all, it is necessary to put an end to all forms of gender-based violence, to create equal conditions for women and girls, men and children in access to education, health care, and economic resources. In addition, it is necessary to create equal opportunities for their participation in political life. This also applies to the issue of the employment of women and their appointment to senior positions.

At present, one of the important directions of the state policy of the new Uzbekistan is the achievement of gender equality, it includes ensuring the rights and freedoms, as well as the legitimate interests of women, strengthening their role in public and state life. Trends in this area can be observed in Uzbekistan. These include the global processes of expanding the representation of women at the highest levels of government, eliminating gender inequality, increasing women in Parliament, Government and the judiciary. Today in Uzbekistan, women play a key role in building a new civil society and developing all spheres of public life, which contributes to the formation of a gender-oriented approach in various spheres. For thousands of years, inequality between men and women in



society and the issue of its solution has always been relevant. In particular, as stated in the first article of the law, the purpose of the law is to regulate relations in the field of equal rights and opportunities for women and men. Uzbekistan's reforms are focused on the supremacy of human interests, there are still a large number of family disputes, cases of non-recognition of women's rights by men, and in some cases, women's rights and opportunities are not given due importance in society.

Representatives of both sexes boldly go to their dreams and goals, saying that they need to be given the same opportunities to improve the quality of life. One of the requirements of a developed society is to ensure equal rights of men and women.

Ancient Greek scientists, such as Socrates, Aristotle and Plato, considered the polis, where equality and justice reigned in society, the best state. As the best laws, they put forward laws guaranteeing the equality of all. Uzbekistan attaches serious importance to the issue of equality of women and men in its national legislation, based on the generally recognized requirements of international law. In this area, the country plans to take the necessary measures to ensure the implementation of gender policy by the State in order to achieve equality between women and men, expand their participation in all spheres of life, eliminate and prevent direct and indirect gender discrimination. As a result of consistently carried out comprehensive reforms, peace and economic stability are ensured in Uzbekistan. The everyday life experience of the country shows that the equality of men and women plays an important role in ensuring the well-being of people, social peace and economic stability.

Laws and programs developed at the State level to ensure gender equality are also important in Uzbekistan. Therefore, the Law of the Republic of Uzbekistan "On guarantees of equal rights and opportunities for women and men" adopted on September 2, 2019 is a comprehensive and basic legal document aimed at ensuring gender equality in the country. This law defined the concept of "gender" for the first time in national legislation. As another important step in the fight against human rights violations in accordance with the Decree of the President of the Republic of Uzbekistan dated March 7, 2019 "On measures to further strengthen guarantees of women's labor rights and support entrepreneurship" of the Republic of Uzbekistan. This document defines the task of creating an atmosphere of intolerance to the humiliation of women in society. This problem has been identified as one of the main directions of state policy. Gender equality, that is, equality between men and women, is one of the basic human rights. Studying articles on this topic, one can see that this factor is also the basis of a high level of economic, social and political development. According to the authors of the articles, in labor collectives in which the number of female and male employees is approximately equal, they show several times higher results than where the male sex prevails in labor collectives, especially when it comes to intellectual, not physical labor. At the same time, gender equality is an indicator of the level of democratic development of the country. To date, it should be noted that more than 1,500 women hold senior positions in the system of state and public organizations at various levels, including in ministries and departments, local executive bodies. Systematic trainings are being organized and conducted to prepare women for various leadership positions.

In particular, the practice of appointing women to senior positions in State bodies from above and below is expanding. The balance between women and men will be ensured through the introduction of a temporary quota system in State bodies where there is gender inequality. It is planned to provide employment for needy women and low-income families, especially in rural areas, to create decent working conditions and increase the efficiency of work on their social support.

CONCLUSION

And also to prevent cases of harassment and violence against women in the workplace and eliminate negative attitudes towards them in society. These are the expected results in the country.



Successful implementation requires the active participation of all partners and officials at various levels. Achieving these goals, first of all, will accelerate the socio-economic and political development of the country, which means improving the well-being of people, solving many problems in society, changing everyday life for the better.

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