

Enhancing Social Activity Through Design Ideas in the Inclusion Process

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Abstract: This article analyzes the methods of increasing social activity in the process of inclusion, and highlights the issues of creating a special architectural environment for the organization of the process.

Key words: inclusion, barrier-free environment, comfortable environment, population group with limited mobility, concentration, virtual recruiting , recreation.

Enter. It is estimated that there are about one billion disabled people on our planet today. This means that one out of seven people has one or another disability. Their number in Uzbekistan is more than 740 thousand. People with disabilities have always been considered an integral part of society in our country. Especially in recent years, it is considered one of the main tasks of experts to provide all-round support to the population in need of social protection in our country, to make them adapt to the environment independently, and to find their place in social life, and to create a comfortable architectural environment and development in terms of construction standards. . An accessible living environment is designed to meet the needs of people with disabilities and serves as an environment that enables people with disabilities to lead an independent lifestyle . A barrier-free environment includes elements of the environment that enable free movement and use by people with disabilities of all kinds (physical, emotional or intellectual). Working in such a setting allows people with special health care abilities to lead completely independent life activities. Currently, it is important to study the existence of many obstacles for disabled people in cities, streets, avenues, residences and public centers, and at the same time, to analyze the principles of urban planning and create scientific and theoretical foundations.

The main part. In the inclusion process , The moral views of the society are very important for introducing design ideas and conducting social activities . In the 20th century, in many regions and districts of our country, although small, but comfortable residential areas served people with disabilities of various forms. In such small areas, convenience radii may be 100 or 150 meters. In small areas, residential buildings, recreation areas, cultural centers, shopping complexes, sports facilities and all the facilities necessary for daily life are concentrated. In such areas, an architectural environment has been created for wheelchair users or blind people. Although the established architectural environment is not modern, it has helped people with disabilities to increase their activity in society. In the process of integration, disabled people are seriously affected by motivation, rehabilitation, and adaptation processes. In developed countries, not only young people but also old people participate in the process of integration. Systematic organization of the process ensures a positive result. One of the important factors is to determine the complete statistical data of persons with disabilities in Uzbekistan according to their types, and to solve the issues of categorization according to regions. Each region of our country has its own lifestyle and attitudes of the inhabitants of the climate. Modern design concepts are applied to social life, taking into account the abilities of all people in society. [1] In order to solve the issues of integration, the labor activities of the population near the places of residence of people with limited mobility or blind people are systematically studied. Determining whether persons with this or that disability are able to work, they are directed to the types of work they can be

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employed in. In the course of research, in the process of analyzing employment issues for disabled people in various developed countries, the activity of disabled people in most of the organizations equipped with modern technologies is significant. Disabled people can also become an integral part of society if vocational training courses are organized at special universities to learn how to manage modern technologies. First of all, motivation for them to enter society, proper organization of adaptation in rehabilitation processes or recreation areas are important factors. The results of the 2019 UN research in Uzbekistan showed that people with disabilities are almost four times less likely to find work. Only 7.1% of disabled men and women aged 16–59 and 16–54 were officially employed in 2019. In addition, this indicator is even lower in rural areas - 5.8% of persons with disabilities are employed. In addition, since August 1, 2018, there were special benefits for business entities where at least 30% of the employees working under the employment contract are disabled people, single persons raising disabled children . [2]

We analyze how the problem is solved abroad :

The issues of education, employment, adaptation and socialization of disabled people are complex and should be solved by joint efforts, experts say. World practice shows that a significant impact is provided by social partnership between business, public organizations and the state.

For example , Germany the disabled employment to rich experience on have Here them social useful work workshops through teaching and adaptation system work developed in Germany protection to be done work 300 thousand in the market near a disabled person works . Workshop of the model itself has been around for 44 years and the whole country across works the same . A person with a disability applies to workshops and goes through three stages of training and employment. The first stage is preparation. Whether working in the workshop is suitable for this person or not, his knowledge and skills are determined. In the second stage (it can last up to two years), vocational training is carried out. Medical and psychological assistance is provided to a person with special needs. In the third stage, he goes to the department where he starts work. The purpose of the workshops was to ensure labor rehabilitation of disabled people, full participation in professional life and access to the open labor market. Since 2015 in Kazakhstan Green TAL social enterprise - social workshop is operating. Green TAL trains and employs disabled people. 34 people were employed in the shop, which included a carpentry and sewing workshop, a printing industry and a decoration department, and 29 people entered the socially vulnerable group. All managers who do not have special education, previously qualified, join the group of indicator masters. Permanent training courses are held for employees. Applying to social workshops will help you realize your potential. On the basis of these, design ideas, that is, universality, serve as the main factor. [3]

Virtual In Uzbekistan, both state and public structures are involved in recruiting - **issues of social adaptation of persons with disabilities**. Among them, the Shroit Plus public association of people with disabilities in Tashkent operates. Last year, the organization won the competition of small social initiatives of the UN Development Program and received a grant for the implementation of the project "Provision of decent work for the disabled in the open labor market through a special labor web portal."

Statistics according to the disabled only 2-7 percent official respectively works [4] This is even of the CIS another is very small compared to other countries is an indicator . That's why for we the disabled and various disabilities according to appeal those who do to support ready inclusive work that is gives combine according to the project done to increase decision is very necessary . In this regard , the Ishplus.uz platform has been launched in our country since 2021 for people with disabilities to find work. "Conditions Plus" public association of disabled people has launched an online platform to provide decent work to people with disabilities. Since all sections of the population do not have opportunities to work on the platform, cultural events are organized and explained in the media and television. [5]



The partners of the project are the Ministry of Employment and Labor Relations, the Fund for the Development of Culture and Art and OSCE, the project is supported by the UN Joint Program on Strengthening Social Protection.

In **short**, for the integration of disabled people, it is important to adapt the architectural environment of urban infrastructure facilities for disabled people, to help them find their place in society. If there are no facilities in organizations or enterprises that employ people with limited opportunities, it is important to solve the issues of organizing opportunities for virtual or work type.

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