

# Ways to Improve Women's Entrepreneurship

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**Abstract:** This article in Uzbekistan in the republic of women entrepreneurship current status and it more in development of problems in detail seeing will be released.

**Key words:** women entrepreneurship, small business and entrepreneurship, gender equality, women employment, social. - economic reforms, modern entrepreneurship.

**INTRODUCTION.** Reforms implemented in the sphere of small business and private entrepreneurship in the Republic of Uzbekistan in recent years, especially in the sphere of women's entrepreneurship, have become one of the important factors of economic development. Particular attention is paid to the development of this sector. The President of the Republic of Uzbekistan Sh. As Mirziyoyev noted: *"It is not for nothing that we have made the issue of creating decent conditions for women and supporting their initiatives one of the most important areas in the development strategy of the new Uzbekistan..."*<sup>2</sup>.

The strategy "Uzbekistan - 2030" was developed based on the experience gained during the implementation of the new development strategy of Uzbekistan and the results of public discussion. The strategy "Uzbekistan - 2030" continues the system of measures to strengthen the system of support for women, ensure their rights and legitimate interests, increase their social, economic and political activity, and ensure gender equality.

In addition, a number of laws, decrees and resolutions of the President have been adopted to improve the regulatory framework. Decree of the President of the Republic of Uzbekistan on the Strategy "Uzbekistan-2030", Resolution of the President of the Republic of Uzbekistan on measures for the timely implementation of the Strategy "Uzbekistan-2030" in 2023, Senate of the Supreme Assembly of the Republic of Uzbekistan "Strategy for achieving gender equality in the Republic of Uzbekistan for 2021-2021" Among them are such legal frameworks as "On approval of implementation in 2022 and measures for its implementation in 2023" and "On approval of the Strategy for achieving gender equality in the Republic of Uzbekistan until 2030" of the Senate of the Republic of Uzbekistan. Supreme Assembly of the Republic of Uzbekistan.

**25 Strategy of the President of the Republic of Uzbekistan " Uzbekistan - 2030". in order to: It provides for** “strengthening the system of support for women and girls, ensuring their rights and legitimate interests, increasing their social, economic and political activity and ensuring gender equality”, as well as continuing the policy of ensuring gender equality of women and girls. - girls social - political increase their activity, support them - support includes<sup>3</sup> reforms. There is no doubt that by achieving these goals, women will have more opportunities to develop entrepreneurship.

**LITERATURE ANALYSIS AND METHODS.** “ Women’s entrepreneurship is a business run by women . ”

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<sup>2</sup> Shavkat Mirziyoyev, chaired by a woman, to support the woman's devoted meeting for how reliefs entered " -03/01/2022 -g. <https://review.uz/oz/post/what-facilities-were-introduced-for-women-at-the-meeting-dedicated-to-support-for-women-chaired-by-shavkat-mirziyoev>

<sup>3</sup> September 11, 2023 President of the Republic of Uzbekistan PF – 158 – numerous Decree on the strategy " Uzbekistan-2030"



This term appeared in the works of American and European researchers in the 1930s. At the end of the 20th and beginning of the 21st century, <sup>4</sup>this phrase was often mentioned in the scientific literature of our country, especially in public publications .

Later, American, Middle Eastern and African economists began to study this term. "...Audra Shallal, an American expert on women's entrepreneurship In the 21st century, women's entrepreneurship has become a key link in the growth of the economy of the entire world, even the Middle East and Africa, and the EU countries have recognized this fact, but despite the fact that there are a large number of educated businesswomen with their own business ideas, their entrepreneurial activity , that it is not easy for them to start their own business, the majority of women entrepreneurs are in the household sector, that is, there are 65 About 100% say that they work in the beauty and health sector . <sup>5</sup>That's all views with one in accordance again one row scientists Same women entrepreneurship term research reached

In the late 1980s and 1990s, a number of scientists, such as I. E. Kalabikhina, G. N. Karelova, and Z. A. Khotkina, studied economic views on the possibility of ensuring women's employment and improving their standard of living through small business and entrepreneurship .

Russian scientists Chirikova A.E., Samedova E.R., Gilmanova R.R., Gallyamov R.R., Norsun T.A., Semenova Yu.A., Utkina N.Yu. and others analyzed the factors influencing the development of road entrepreneurship .

Gender issues of entrepreneurship are one of the most pressing problems of society . Some aspects of this problem S. Aivazova, L. Babaeva, E. The works of Zdravom i slova, N. Rimashevskaya, I. Chernova have been studied. At the same time, issues of gender relations in entrepreneurship are discussed in studies of various professional and other corporate groups of modern women G. Sillaste, E. It is observed in studies of Tonchu, L. Chirikova . In recent years , studies have appeared directly devoted to women's entrepreneurship or some of its aspects, including: career, employment, scope of activity and other aspects. As an example of such works, we can note the studies of S. Avtonomova, L. Babaeva, S. Barsukova, G. Karelova, L. Korel, T. Malyutina.

In her articles, she emphasized that <sup>6</sup>women and girls in Asian countries strive to be active in the field of entrepreneurship, to take their place in the life of society, and that they are not the weaker sex .

Uzbekistan woman - from his daughters social in the context of transition to market relations according to the Uzbek model - economic active participation in reforms was studied by Russian scientists M. Gafarli and A. Kasayev. In their studies, they acknowledge that the care and benefits provided by the state to women in Uzbekistan during the transition period serve to ensure their activity in the life of society. The researchers stated that in many Western countries there are incorrect conclusions as a result of traditional ideas about Eastern customs, and gave a positive assessment of the policy pursued in Uzbekistan on the issue of women and girls <sup>7</sup>.

Comprehensive activities aimed at popularizing the best practices of women entrepreneurs and farmers, the processes of transforming women of Uzbekistan into a modern environment of entrepreneurship and free competition based on such forms of home-based work as handicrafts, embroidery, carpet weaving, jewelry, in accordance with the requirements of a market economy, the development of industry in remote areas, growth rates and practical results are substantiated .

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<sup>4</sup>Annaeva N.R. "Genesis, Theory and Practice of Women's Entrepreneurship (on the Example of Uzbekistan)". Doctoral dissertation. Urgench-2018, p. 155

<sup>5</sup>Audra Shallal . Worldly Stereotypes. What Hinders Women's Entrepreneurship ? <https://www.forbes.ru/forbes-women/366607-mir-stereotipov-chto-meshaet-zhenskemu-predprinimatelstvu> 17. 09.2018 .

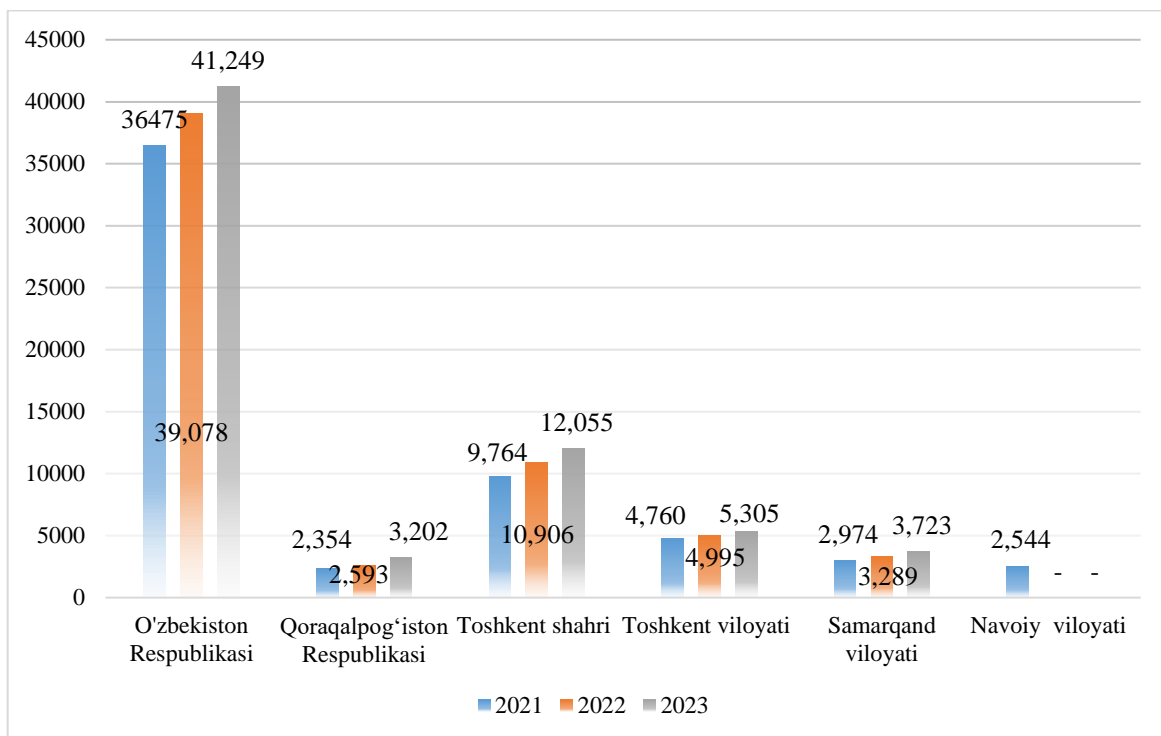
<sup>6</sup>Gail Tsemakh Limon "Women Entrepreneurs Are Not Exceptions , Reality" (Electronic resource). Available at: <https://www.Ideanomics.ru> . (data processing 15.01.2018).

<sup>7</sup>Gafarli M., Kasaev A. Uzbek model of development: peace and stability – the basis of development. - Tashkent: Uzbekistan, 2001 . - B. - 252.



**RESULTS:** Today, more than 17 million women and girls make up the country's population in Uzbekistan . Therefore, women and girls engaging in entrepreneurship is an integral part of entrepreneurship throughout Uzbekistan, the development of the country's economy and has a direct impact on overall well-being. At the moment, it is a small business and a wife in entrepreneurship - girls the share is 25 percent makes <sup>8</sup>One of the priority tasks facing this area is to increase the share of women and girls among business entities to 40%. Favorable conditions are being created for this purpose, and a lot of work has been done in this regard <sup>9</sup>.

As a result of these works, the number of women entrepreneurs in our country has tended to increase over the years. However, in order to solve our next priority tasks, it is necessary to assess the state of women's entrepreneurship in the country and analyze their activities in recent years (Figure 1).



**Figure 1. Leading regions of the Republic of Uzbekistan in the number of women entrepreneurs (people)<sup>10</sup>**

In 2023, the number of small and micro enterprises run by women entrepreneurs was 41,249 (or 9.9% of the total) <sup>11</sup>. By region, the largest number is in Tashkent city (12,055), Tashkent region (5,305), Samarkand region (3,723) and the Republic of Karakalpakstan (3,202).

Women-led small businesses and micro-firms the main capital included investments of 5,460.9 billion sums to organize reached This is from 2022, suitable for the period compared to 1,636.9 billion sums increased.

in 2023, a female entrepreneur led a small enterprise and microfirm to a product (goods , works and services) from sales net income fell 37,611.4 billion sum to organize reached

Regions according to the most most - in the city of Tashkent (20 591.7 billion soums ) , Tashkent (4 148.7 billion soums), Samarkand (2124.8 billion soums) and Bukhara (1907.4 billion soums ) regions contributions right is approaching

<sup>8</sup> <https://tashkenttimes.uz/national/12592-ebrd-supports-women-s-entrepreneurship-in-uzbekistan>

<sup>9</sup> <https://review.uz/uz/post/uzbekistonda-ayollar-tadbirkorligi>

<sup>10</sup>Uzbekistan statistics agency official website: <https://stat.uz/> information based on author development .

<sup>11</sup> <https://t.me/uzstatakhborot/64783>



In 2022, the number of small and micro enterprises run by women entrepreneurs was 39,078 (or 7.5% of the total). By region, the largest share was in the city of Tashkent (10,906), Tashkent region (4,995), Samarkand region (3,289) and the Republic of Karakalpakstan (2,593).

**DISCUSSION.** In order to assess the activity of women's entrepreneurship, it is extremely important to analyze the share of women in enterprises at the national level and assess their place in the country's economy. In recent years, the number of women entrepreneurs in our country has tended to increase. However, in order to achieve our priority objectives and ensure gender equality, it is necessary to assess the state of women's entrepreneurship in the country and analyze their activities over the past six years. The number of companies headed by women in our country has increased by approximately 6.8 percent over the past six years. In particular, the highest indicator in these regions increased to 32.8% in the Khorezm region, 17.8% in the Republic of Karakalpakstan and 12.1% in the Samarkand region. A downward trend is observed in the regions, in particular, in the city of Tashkent (15.7%) and the Surkhandarya region (7.6%), and in the Andijan region this indicator decreased by (0.5%). The decrease in this indicator in these regions is due to the population density, the fact that most women want to engage in entrepreneurial activity simultaneously with raising children. Therefore, they did not officially register their activities. In the future, these situations will lead to the country not being able to correctly assess the population's income, and entrepreneurs will not be able to take advantage of government support programs. This also leads to the development of the shadow economy in the country. Currently, according to preliminary results for 2023, the shadow economy of the Republic of Uzbekistan has created a gross added value of 99 billion 581.7 billion soums<sup>12</sup>.

**CONCLUSION.** In conclusion, it should be noted that women's entrepreneurship in the economy of the Republic of Uzbekistan has shown an upward trend in recent years. In 2023, the number of women entrepreneurs increased by 13% compared to 2020. This includes the Strategy for the Development of Women's Entrepreneurship in Our Country "Uzbekistan - 2030" and the Resolution of the Senate of the Oliy Majlis of the Republic of Uzbekistan No. SQ-297-IV dated May 28, 2021 "On Approval of the Strategy for Achieving Gender Equality in the Republic of Uzbekistan by 2030. Legal documents such as the decision Along with the achievements, there are also problems that need to be addressed. Therefore, *we propose* the following to solve these problems.

1. It is proposed to implement the following measures, studying the experience of advanced foreign countries, to create additional conditions for female education and further improve the position of women in the field of science:
2. Conducting research on the promotion and expansion of “**digital literacy**” and soft skills **among** women, creating an accelerated system for training female personnel.
3. Showing women in the media not only as housewives, but also in the fields of science, technology and new technologies.
4. Financing and multi-channel stimulation mechanisms development.
5. Experience distribution services create (service **extensions**) - scientist women and students entrepreneurs on the right on right work send system on the way.
6. In the regions young entrepreneur women professional consultations By launch services, business behavior, knowledge monetization do secrets teach
7. Women and girls ourselves manifestation in society worthy sit down take on myself opportunity provision « **social elevator** » with creating give

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<sup>12</sup> <https://stat.uz/ru/press-tentr/novosti-goskomstata/56880-in-uzbekistan-respublika-hidden-economy-gross-added-value-how-many-organized-2>



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