

# Creation of the Legal-Normative Basis for the Training of Economics Specialists in the Republic of Uzbekistan (1991-2022)

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**Annotation:** This article describes the legal framework for the training of economists, the results achieved in the process of training specialists, the basis of the mechanism for training economists, as well as the goals, objectives and principles of the policy of training economists in higher educational institutions.

**Key words:** independence, higher education, personnel training, science, education, production, integration, sectors of the economy, training of economists, concept.

Today, in the construction of a new Uzbekistan, it is necessary to identify priority areas for the systematic reform of higher education, to raise the process of training highly qualified personnel with modern knowledge and high moral and ethical qualities to a new level quality, modernize higher education, relying on advanced educational technologies, the social sphere and the development of economic sectors. In addition, the development of each industry in the country is closely related to the attention paid to the industry's personnel, their potential and experience.

PF-60 of the President of the Republic of Uzbekistan dated January 28, 2022 "On the development strategy of New Uzbekistan for 2022-2026" to eliminate factors of corruption in the civil service in terms of "Building a nation-friendly state through the further development of human dignity and a free civil society", improvement was determined the legal framework for hiring personnel based on the selection and evaluation of their performance [1].

The Law of the Republic of Uzbekistan No ORK-637 dated September 23, 2020 "On Education"[2] is a program for the training of highly qualified economists. The law defines the components and stages of each type of education, such as preschool education and upbringing, general secondary and secondary specialized education, vocational education, higher education, postgraduate education, retraining and advanced training of personnel, out-of-school education, are classified in detail [3].

In this regard, on the basis of the above legal document, the work carried out in the republic to train economists deserves high appraisal. Today, in all higher educational institutions operating in the higher education system of Uzbekistan, modern educational areas and training specialties are relevant, as well as the opening of correspondence and evening departments, an increase in admission quotas to higher educational institutions reforms in this direction.

Studies show that the main driver of economic growth depends on specialized personnel with up-to-date knowledge [4]. In this regard, there are still a number of problems that impede the improvement of the quality and efficiency of education in higher educational institutions, the large-scale reforms being carried out in the republic, and the active participation of these institutions in socio-economic transformations. In this regard, the President of the Republic of Uzbekistan Shavkat Mirzayev said: "We are all well aware that in order to fulfill the large-scale tasks we face, we must carry out a number of works to improve the entire system of work with personnel. At present, in many cases it is felt that the use of human resources, the distribution of their tasks and powers in state and government bodies is not carried out rationally and efficiently. At worst, this situation interferes with our work. If you look at the office, there are hundreds of people working for you. If you look at another office, there is a lot of work, a lot of tasks, but there are not enough working people and staff. It is time to put an end to this unfair division of labor. Each civil servant must clearly know his duties and responsibilities, in other words, pull his cart" [5], in his speech at a joint meeting of the chambers of the Oliy Majlis.

The training of specialists is considered a constantly topical issue. At the same time, this issue is one of the most important issues that need to be addressed in the social development of all countries. In addition, the country has created a legal framework for the systematic solution of these problems. Decree No. PF-4947 of the President of the Republic of Uzbekistan dated February 7, 2017 "On the Action Strategy for the Further Development of the Republic of Uzbekistan", Decree No. PF-5847 of the President of the Republic of Uzbekistan dated October 8, 2019 "On Approval of the Concept for the Development of the Higher Education System of the Republic of Uzbekistan until 2030 » Decree of the President of the Republic of Uzbekistan dated April 20, 2017 "On measures to further develop the higher education system" No. Decree No. PQ-3151 and Decree of the President of the Republic of Uzbekistan dated June 5, 2018 No PQ-3775 "On additional measures to improve the quality of education in higher educational institutions and ensuring their active participation in the ongoing comprehensive reforms", Uzbekistan Decree of the President of the Republic of Uzbekistan No. PF-60 "On the Development Strategy of New Uzbekistan for 2022-2026" serves as a legal framework for training economists.

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Also in this regard, leading economists and teachers of the republic and abroad regularly conduct scientific research. I. Karimov, L. Peregudov, M. Saidov, In scientific articles by Proshchetskaya, O. Tolipov, M. Barakaev, Sh. Isamukhamedov, I. Mamajonov[6] presented the theoretical foundations of training an economist.

In the section "Development of the sphere of education and science" of the Action Strategy for the five priority areas of development of the Republic of Uzbekistan for 2017-2021, dedicated to "Priority areas for the development of the social sphere", "further improvement of the system of continuous education, increasing the opportunities for quality educational services, highly qualified personnel in accordance with the modern needs of the labor market", continuation of the training policy" and "improving the quality and efficiency of higher education institutions based on the introduction of international standards for assessing the quality of education and teaching, a gradual increase in the quota of admission to higher education institutions"[7].

Also, the Concept for the Development of the Higher Education System of the Republic of Uzbekistan until 2030 "Strategic Goals and Priorities for the Development of the Higher Education System" is based on achieving the following targets: modernizing the country, improving the quality of training highly qualified personnel for socio-economically sustainable development, human capital, labor development based on market requirements, increasing the level of enrollment in higher education, training highly qualified, creative and systematically thinking personnel capable of independently making decisions based on international standards, creating the necessary conditions for their intellectual abilities and forming as morally mature individuals, in the field of creating a healthy competitive environment, increasing its attractiveness, ensure global competitiveness[8].

In the Decree of the President of the Republic of Uzbekistan dated April 20, 2017 PQ-2909 "On measures for the further development of the higher education system to ensure the creation of the necessary conditions for the training of highly educated specialists, the formation of target parameters for the training of highly educated specialists, areas of training in higher educational institutions and the integrated development of specialties in the perspective of regions and sectors of the economy, optimization taking into account the requirements of regional and sectorial programs, the widespread introduction of new pedagogical technologies and teaching methods in the educational process, curricula and programs of higher education, a qualitative update of the master's scientific and educational process and such modern tasks as further improvement based on the introduction of organizational forms"[9].

A group of influential foreign experts who participated in the cooperation of the United Nations Committee on Education, Science and Culture (UNESCO) and a consulting organization (DGP Research & Consulting), pointed out that "the integrity of theory and practice in the process of higher education is not ensured, and students are trained at manufacturing enterprises effectively organized, as a result of which the majority of graduates, instead of becoming ready-made specialists, re-learn their profession and specialty after getting a job, as well as the fact that the quality of the education management mechanism does not meet modern requirements, the lack of qualified pedagogical and managerial personnel in educational institutions, insufficiently effective cooperation with foreign educational institutions, problems such as "irrelevance" are recognized.

In order to solve these problems, the Decree of the President of the Republic of Uzbekistan dated July 27, 2017 "On measures to further expand the participation of industries and sectors of the economy in improving the quality of training of highly educated specialists" was adopted. In order to ensure the integration of higher education - science - production in cooperation with personnel customers and higher educational institutions of the content of training specialists, qualification requirements for courses and specialties of higher education that embody the requirements for knowledge and skills of graduates, curricula and programs based on the needs of the industry, the introduction of internships in order to organize systematic study by professors and teachers of specialized departments of higher educational institutions who are directly involved in the formation of the content of education of the requirements of industrial enterprises and the organization of the quality of training of specialists To ensure the systematic conduct of qualification practices in individual organizations and enterprises of the relevant industry (direction) starting from the 2nd year, modern forms and teaching methods, the introduction of computer and information and communication technologies into the educational process, the provision of higher educational institutions with modern educational and laboratory equipment and educational and methodological literature, support and stimulation of scientific and innovative activities, organization and development of modern scientific laboratories of higher educational institutions.

It is known that the development of the system of higher education in the republic is considered one of the main directions of reforms in the social sphere. In this regard, the form of higher educational institutions is changing, their material and technical base is being strengthened, and large-scale work is being carried out to create a higher education system that meets the requirements of international standards. Therefore, paying attention to the quality and effectiveness of education in equipping students with the most modern knowledge, skills and qualifications in currently operating higher education institutions is one of the main issues. In this regard, the Decree of the President of the Republic of Uzbekistan No. PQ-3775 dated June 5, 2018 "On additional measures to improve the quality of education in higher educational institutions and ensure their active participation in the comprehensive reforms being implemented in the country"[10] is important.

Ensuring the implementation of the above legal documents in the preparation of economists is one of the main issues.

Therefore, the training of competitive economists is important for educating every educated, comprehensively developed generation in our country, for raising our country to the level of developed democratic states. Further development of the

sector of the economy depends on the potential of the economic personnel of the republic. Need for It is important to strengthen the regulatory framework for the training of economists.

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